

# Equality Analysis Form

By completing this form you will provide evidence of how your service is helping to meet Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

*A public authority must, in the exercise of its functions, have **due regard** to the need to –*

*(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;*

*(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;*

*(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.*

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at: <https://inform.gloucestershire.gov.uk/equality-and-diversity/>

## 1. Persons responsible for this assessment:

Name(s): Lynne Mansell	Telephone: 01453 754173
	Email: lynne.mansell@stroud.gov.uk
Service: Tenant Services	Date of Assessment: 8 August 2023

## 2. Name of the policy, service, strategy, procedure or function:

Mobility Scooters in Council Properties

Is this new or an existing one?    **Existing**

## 3. Briefly describe its aims and objectives

To highlight positive aspects of owning and using a mobility scooter whilst highlighting the importance of safe storage and charging.

Compliance with Regulatory Reform (Fire Safety) Order 2005

**4. Are there external considerations? (Legislation / government directive, etc)**

The Council has a duty under the Consumer Rights Act 2015 to ensure that its requirements of tenants and leaseholders are not unfair, and a general duty as a local authority to act reasonably. Adopting a general policy in respect of mobility scooters helps to ensure that such obligations are consistent and fairly applied across Council's properties whilst also taking account of its Equality duties.

**5. Who is intended to benefit from it and in what way?**

It is intended for all tenants who require a mobility scooter to aid their mobility and independence and maintain a good quality of life without compromising the health and safety of others.

**6. What outcomes are expected?**

Continued independence for users. Full compliance about Fire Risk Assessments under the Regulatory Reform (Fire Safety) Order 2005.

**7. What evidence has been used for this assessment? (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)**

Research into other authorities for best practice.

Fire/Smoke mockup with Fire service 2016 – highlighting dangers of non-compliance with zero tolerance in communal areas.

**8. Has any consultation been carried out?**

Details of consultation;  
Involved tenants and officers  
Feedback invited by email.

**If No please outline any planned activities**

**9. Could a particular group be affected differently in either a negative or positive way?**  
*(Negative – it could disadvantage and therefore potentially not meet the General Equality duty;  
 Positive – it could benefit and help meet the General Equality duty;  
 Neutral – neither positive nor negative impact / Not sure)*

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
<b>Age</b>	Positive – The overall impact of this policy on the protected characteristics will be positive as it will protect all residents from the risk of fires. There is no age restrictions.
<b>Disability</b>	Positive – The overall impact of this policy on the protected characteristics will be positive as it will protect all residents from the risk of fires.
<b>Gender Re-assignment</b>	It is not anticipated that the policy will have a negative impact relating to this protected characteristic
<b>Pregnancy &amp; Maternity</b>	It is not anticipated that the policy will have a negative impact relating to this protected characteristic
<b>Race</b>	It is not anticipated that the policy will have a negative impact relating to this protected characteristic
<b>Religion – Belief</b>	It is not anticipated that the policy will have a negative impact relating to this protected characteristic
<b>Sex</b>	It is not anticipated that the policy will have a negative impact relating to this protected characteristic
<b>Sexual Orientation</b>	It is not anticipated that the policy will have a negative impact relating to this protected characteristic
<b>Marriage &amp; Civil Partnerships (part (a) of duty only)</b>	It is not anticipated that the policy will have a negative impact relating to this protected characteristic.
<b>Rural considerations:</b> le Access to services; transport; education; employment; broadband;	Occasionally, the area in which a mobility scooter is requested may not be possible due to location. Council will work with all agencies to exhaust opportunity. Where it is impossible and will result in a detrimental effect to lifestyle and independence, housing need will be explored.

**10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?**


**Please transfer any actions to your Service Action plan on Excelsis.**

Action(s):	Lead officer	Resource	Timescale

**Declaration**

I/We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure, or function \* (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment.

<b>Completed by: Lynne Mansell</b>	<b>Date: 23/08/23</b>
<b>Role: Service Delivery Manger (Independent Living)</b>	
<b>Countersigned by Head of Service/Director:</b> 	<b>Date: 23/08/23</b>